Department of Inland Fisheries and Wildlife

General Information

Competitive			<u>General II</u>	<u>itormation</u>		
Number Percentage Percen	Employee Classification			Employee Status		
Direct Hire 38 11.88% Part Time 11 3.44% Not Subject to Civil Service 5 1.56% Temporary 2 0.63% Not Subject to Civil Service 5 1.56% Temporary 2 0.63% Not Subject to Civil Service 7 101 320 100.00% Not Subject to Civil Service Not Subject Not	Employee Glassification	Number	Percentage	Employee Status	Number	Percentage
Direct Hire 38 11.88% Part Time 11 3.44% Not Subject to Civil Service 5 1.55% Temporary 2 0.63% Seasonal 320 100.00%	Competitive			Full Time		
Not Subject to Civil Service	•					
Total 320 100.00% Seasonal Total 320 100.00%						
MSEA Number Percentage Standard Number Percentage Number	•			. ,		
Employees by Bargaining Agent Number Percentage Percentage Employees by Length of Service Percentage MSEA 305 95.31% 0.5 years 24.12% AFSCME 0 0.00% 5-10 years 21.86% Exempt from Bargaining Total 15 4.69% 15-20 years 27.97% Exempt from Bargaining Total 15 4.69% 15-20 years 10.62% Average Age of Employees: 41.94 20+ years 27.97% Average Age of Employees: 41.94 41.94 41.94 Employees by Federal Occupational Female Categories Average Length of Service: 13.29 Employees by Federal Occupational Gardinal Female 76.20% Average Length of Service: 13.29 Employees by Federal Occupational Gardinal Gardinal Gardinal Female 20.63% Average Length of Service: 13.29 Employees by Federal Occupational Gardinal Gar	Tota	320	100.00%			
MSEA Number AFSCME 95.31% of 95.31% of 5-10 years 24.12% of 5-10 years 24.12% of 5-10 years 15.43% of 5-10 years 15.43% of 5-10 years 21.86% of 5-10 years 21.16% of 5-10 years 21.12% of 5-10 years </td <td></td> <td></td> <td></td> <td>Tota</td> <td>1 320</td> <td>100.00%</td>				Tota	1 320	100.00%
MSEA Number AFSCME 95.31% of 95.31% of 5-10 years 24.12% of 5-10 years 24.12% of 5-10 years 15.43% of 5-10 years 15.43% of 5-10 years 21.86% of 5-10 years 21.16% of 5-10 years 21.12% of 5-10 years </td <td>Employees by Bargaining</td> <td>Agent</td> <td></td> <td colspan="3">Employees by Length of Service</td>	Employees by Bargaining	Agent		Employees by Length of Service		
MSEA 305 95.31% 0-5 years 24.12% AFSCME 0 0.00% 5-10 years 15.43% MSTA 0 0.00% 10-15 years 21.86% Exempt from Bargaining 15 4.69% 15-20 years 10.62% Average Age of Employes: 41.94 20+ years 27.97% Average Age of Employes: 41.94 4.89% 4.84 Employees by Federal Occupational Categories Number Percentage Average Length of Service: 13.29 Employees by Federal Occupational Categories 3 0.94% Crafts 0 0.00% Exempt from EEO Reporting Catts 3 0.94% Exempt from EEO Reporting 0 0.00% Office and Clerical 49 15.31% Office and Clerical 6 12.24% Officials and Managers 14 4.38% Officials and Managers 0 0.00% Professionals 90 28.13% Professionals 1 1.11% Protective Service Auric and Maintenance 6 1	Employees by Barganing	_	Percentage	Employees by Length of C	CIVIOC	Percentage
AFSCME 0 0 0.00% 10-15 years 21.86% Exempt from Bargaining 15 4.69% Total 320 100.00% 20+ years 27.97% 100.00% 20+ years 27.99% 20+ years 20+ ye	MSEA			0-5 years		_
MSTA				•		
Total 320 100.00% 20+ years 27.97% 27.97% 100.00% 27.97% 100.00% 20+ years 20+ years 27.97% 100.00% 10.00%						
Total 320 100.00% 20+ years 27.97% 100.00%						
Average Age of Employees: 41.94						
Average Age of Employees: 41.94 Gender Distribution: Male Female 76.20% 23.80% Average Length of Service: 13.29 Employees by Federal Occupational Categories Crafts Number Percentage Turnover Rates for FY 99 Crafts 0 0.00% Exempt from EEO Reporting Coffice and Clerical 49 15.31% Office and Clerical 6 12.24% Office and Clerical 6 12.24% Office and Clerical 0 0.00% Paraprofessionals 0 0.00% Paraprofessionals 0 0.00% Paraprofessionals 0 0.00% Paraprofessionals 0 0.00% Professionals 1 1.11%	Tota	1 320	100.00%	20+ years		
Gender Distribution: Male Female 76.20% 23.80% Average Length of Service: 13.29 Employees by Federal Occupational Categories Number Percentage Number Percentage Turnover Rates for FY 99 Number Percentage Crafts 3 0.94% Crafts 0 0.00% Exempt from EEO Reporting 2 0.63% 2 0.63% Exempt from EEO Reporting 0 0.00% 0 0.00% Officials and Managers 14 4.38% Officials and Managers 0 0.00% 0 0.00% Paraprofessionals 2 0.63% Paraprofessionals 0 0.00% Professionals 9 28.13% Professionals 0 0.00% Professionals 9 28.75% Professionals 0 1.11% Protective Service Workers 92 28.75% Protective Service Workers 2 2.17% Service and Maintenance 6 1.88% Service and Maintenance 1 16.67% Technicians 62 19.38% Technicians 4 6.45% Total 320 100.00% Total 14 4.38% Most Populous Titles Titles with the Most New Appointments Fish Culturist 4 17.39% Fish Culturist 4 17.39% Biologist I 2 3 0.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% Biology Spec 2 2 8.70%	Average Age of Employees		44.04			100.00%
Female	Average Age of Employees	.	41.94			
Female	Gender Distribution:	Male	76.20%			
Crafts Number Percentage		Female		Average Length of Service	:	13.29
Crafts Number of Crafts Percentage of Crafts Number of Crafts Number of Crafts Percentage of Control				3. 3. 3.		
Crafts Number of Crafts Percentage of Crafts Number of Crafts Number of Crafts Percentage of Control						
Crafts 3 0.94% Crafts 0 0.00% Exempt from EEO Reporting Office and Clerical 49 15.31% Office and Clerical 6 12.24% Officials and Managers 14 4.38% Officials and Managers 0 0.00% Paraprofessionals 2 0.63% Paraprofessionals 0 0.00% Professionals 90 28.13% Professionals 1 1.11% Protective Service Workers 92 28.75% Protective Service Workers 2 2.217% Service and Maintenance 6 1.88% Service and Maintenance 1 16.67% Technicians 62 19.38% Technicians 4 6.45% Total 320 100.00% Total 14 4.38% Mumber Percentage Game Warden 87 27.19% Fish Culturist 4 17.39% Biologist I 30 9.38% Clerk Typist II 3 13.04% Clerk Typist III 18	Employees by Federal Occ	-	_	Turnover Rates for FY 99		
Exempt from EEO Reporting 2 0.63% Exempt from EEO Reporting 0 0.00%	• •					_
Office and Clerical 49 15.31% Office and Clerical 6 12.24% Officials and Managers 14 4.38% Officials and Managers 0 0.00% Paraprofessionals 2 0.63% Paraprofessionals 0 0.00% Professionals 90 28.13% Professionals 1 1.11% Protective Service Workers 92 28.75% Protective Service Workers 2 2.17% Service and Maintenance 6 1.88% Service and Maintenance 1 16.67% Technicians 62 19.38% Technicians 4 6.45% Total 320 100.00% Total 14 4.38% Most Populous Titles Titles with the Most New Appointments Mumber Percentage Game Warden 87 27.19% Fish Culturist 4 17.39% Biologist I 30 9.38% Clerk Typist II 3 13.04% Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Officials and Managers 14 4.38% Paraprofessionals Officials and Managers 0 0.00% 0.0						
Paraprofessionals 2 0.63% Paraprofessionals 0 0.00% Professionals 90 28.13% Professionals 1 1.11% Protective Service Workers 92 28.75% Protective Service Workers 2 2.17% Service and Maintenance 6 1.88% Service and Maintenance 1 16.67% Technicians 62 19.38% Technicians 4 6.45% Most Populous Titles Titles with the Most New Appointments Total 14 4.38% Most Populous Titles Titles with the Most New Appointments Total 14 4.38% Most Populous Titles 7 27.19% Fish Culturist 4 17.39% Game Warden 87 27.19% Fish Culturist 4 17.39% Biologist II 22 6.88% Biologist I 3 13.04% Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles						
Professionals 90 28.13% Professionals 1 1.11% Protective Service Workers 92 28.75% Protective Service Workers 2 2.17% Service and Maintenance 6 1.88% Service and Maintenance 1 16.67% Technicians 62 19.38% Technicians 4 6.45% Total 320 100.00% Total 14 4.38% Most Populous Titles Titles with the Most New Appointments Mumber Percentage Game Warden 87 27.19% Fish Culturist 4 17.39% Biologist I 30 9.38% Clerk Typist II 3 13.04% Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Total 23 100.				_		
Protective Service Workers 92 28.75% Protective Service Workers 2 2.17% Service and Maintenance 6 1.88% Service and Maintenance 1 16.67% Technicians 62 19.38% Technicians 4 6.45% Most Populous Titles Total 14 4.38% Most Populous Titles Titles with the Most New Appointments Service and Maintenance 1 16.67% Technicians 4 6.45% Total 14 4.38% Most Populous Titles Number Percentage Number Percentage Game Warden 87 27.19% Fish Culturist 4 17.39% Biologist I 30 9.38% Clerk Typist II 3 13.04% Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23						
Service and Maintenance 6 1.88% Service and Maintenance 1 16.67% Technicians 62 19.38% Technicians 4 6.45% Most Populous Titles Titles with the Most New Appointments Number Percentage Game Warden 87 27.19% Fish Culturist 4 17.39% Biologist I 30 9.38% Clerk Typist II 3 13.04% Biologist II 22 6.88% Biologist I 3 13.04% Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Total 23 100.00% Recreation Safety Coord. 10 3.13% 4 4 4.48%					=	
Technicians 62 19.38% Total Technicians 4 4.38% Most Populous Titles Titles with the Most New Appointments Number Percentage Fish Culturist Number Percentage Game Warden 87 27.19% Fish Culturist 4 17.39% Biologist I 30 9.38% Clerk Typist III 3 13.04% Biologist II 22 6.88% Biologist I 3 13.04% Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Total 23 100.00% Recreation Safety Coord. 10 3.13% Total 23 100.00% All Other Titles 106 33.13% Total 23 100.00%						
Most Populous Titles Titles with the Most New Appointments Number Percentage Percentage Number Percentage Percentage Game Warden 87 27.19% Fish Culturist 4 17.39% Biologist I 30 9.38% Clerk Typist II 3 13.04% Biologist III 22 6.88% Biologist I 3 13.04% Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Total 23 100.00% Recreation Safety Coord. 10 3.13% 4 4 4.38% All Other Titles 106 33.13% 4 4 1.0 4.30%				Service and Maintenance	1	
Most Populous Titles Titles with the Most New Appointments Number Percentage Number Percentage Number Percentage Number Percentage Game Warden 87 27.19% Fish Culturist 4 17.39% Biologist I 30 9.38% Clerk Typist II 3 13.04% Biologist II 22 6.88% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Total 23 100.00% Recreation Safety Coord. 10 3.13% 4 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 <td< td=""><td>Technicians</td><td></td><td></td><td></td><td></td><td></td></td<>	Technicians					
Game Warden Number Bercentage Number Percentage Number Percentage Game Warden 87 27.19% Fish Culturist 4 17.39% Biologist I 30 9.38% Clerk Typist II 3 13.04% Biologist II 22 6.88% Biologist I 3 13.04% Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Total 23 100.00% Recreation Safety Coord. 10 3.13% 4 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 4 10	Tota	l 320	100.00%	Tota	l 14	4.38%
Game Warden Number Bercentage Number Percentage Number Percentage Game Warden 87 27.19% Fish Culturist 4 17.39% Biologist I 30 9.38% Clerk Typist II 3 13.04% Biologist II 22 6.88% Biologist I 3 13.04% Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Total 23 100.00% Recreation Safety Coord. 10 3.13% 4 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 10 4 4 10	Mast Danislava Titles			Tidles with the Mest New A		
Game Warden 87 27.19% Fish Culturist 4 17.39% Biologist I 30 9.38% Clerk Typist II 3 13.04% Biologist II 22 6.88% Biologist I 3 13.04% Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Total 23 100.00% Recreation Safety Coord. 10 3.13% All Other Titles 106 33.13%	Most Populous Titles	Number	Doroontogo	lities with the Most New A		
Biologist I 30 9.38% Clerk Typist II 3 13.04% Biologist II 22 6.88% Biologist I 3 13.04% Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Total 23 100.00% Recreation Safety Coord. 10 3.13% 4	Cama Mardan			Fich Culturalet		
Biologist II 22 6.88% Biologist I 3 13.04% Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Recreation Safety Coord. 10 3.13% All Other Titles 106 33.13%						
Clerk Typist III 18 5.63% Biology Spec 2 8.70% Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Recreation Safety Coord. 10 3.13% All Other Titles 106 33.13%	<u> </u>			* ·		
Game Warden Sgt. 18 5.63% All Other Titles 11 47.83% Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Recreation Safety Coord. 10 3.13% All Other Titles 106 33.13%	_			•		
Fish Culturist 17 5.31% Total 23 100.00% Biology Spec 12 3.75% Recreation Safety Coord. 10 3.13% All Other Titles 106 33.13%	• •			<u>.</u>		
Biology Spec 12 3.75% Recreation Safety Coord. 10 3.13% All Other Titles 106 33.13%						
Recreation Safety Coord. 10 3.13% All Other Titles 106 33.13%				Tota	ı 23	100.00%
All Other Titles <u>106</u> <u>33.13%</u>	• • •					
<u> </u>	•					
Total 320 100.00%						
	Tota	I 320	100.00%			

08/2000 BHR

Department of Inland Fisheries and Wildlife

SAFETY

Fiscal Year	Most Common Types of Injury	<u>Count</u>
1998	Lifting	9
	Unclassified, Insufficient Data	5
	Struck By	4
	Slip or Trip	3
1999	Slip or Trip	7
	Struck By	6
	Lifting	5
	Bodily Reaction	3
2000	Lifting	4
	Overexertion	4
	Slip or Trip	3
	Bitten	3
	Unclassified, Insufficient Data	3

08/2000 BHR